Michael Reidy

(719) 645-5300

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Skills

Agile Methodologies

Lean Processes

Change Management

Project Management

DevSecOps

Scaled Agile (SAFe)

Value Delivery Maturity

Process Improvement

Agile Transformation

Product Management

Program Management

Global Team Building

Links

https://www.michael-reidy.com

https://www.linkedin.com/in/nickreidy

Lean Agile and Project Management professional with extensive expertise in Agile Transformation and Project Management. Successfully guided global software packages to market, enhanced team transparency, and revitalized stalled projects through effective coaching and change management. Proven ability to certify and develop Release Train Engineers and Scrum Masters, driving continuous improvement and efficiency.

Employment history

Oct 2021 - Present

Lean Agile Community of Excellence Lead / Agile Coach / Software Engineering Manager

Allegion

- Guide global software package to market using coaching and change management leadership, achieving measurable results.
- Spearheaded the implementation of Lean Agile methodologies across 5 cross-functional teams, resulting in a 40% increase in project delivery speed and a 25% improvement in product quality, while utilizing tools such as AzureDevOps, JIRA and Confluence to track progress and manage workflows.
- Implement Lean Agile principles to reduce waste and improve time to market, leading to substantial efficiency gains.
- Certify Release Train Engineers, Scrum Masters, and SAFe leaders in the US and India, enhancing team capabilities.
- Develop and implement enterprise metrics based on flow and customer value, driving impactful business decisions.
- Spearhead global software rollout, revitalizing stalled projects through strategic vision and Lean Agile principles, resulting in improved time-to-market.

Dec 2020 - Oct 2021

Solution Train Engineer / Agile Director

Jacobs Engineering

- Led Agile coaching, establishing 5 Agile Release Trains and 18 teams, achieving 90% predictability.
- Reduced rework time by 35%, saving $300,000 in testing overhead.
- Hired and trained 4 Release Train Engineers, 14 Scrum Masters, and 5 Product Owners with 100% retention.
- Developed a lean DevSecOps pipeline, enhancing automation while adhering to security regulations.
- Directed multiple Agile Release Trains (ARTs) consisting of over 100 team members, facilitating the delivery of incremental value every Program Increment (PI), and achieving a 75% improvement in on-time delivery rates by leveraging SAFe (Scaled Agile Framework) methodologies.
- Delivered four software packages previously six years behind schedule, implementing value-based metrics to secure higher award fees.

Aug 2017 - Oct 2020

Release Train Engineer / Agile Coach / Engineering Manager

L3Harris

- Managed project timelines and quality, ensuring software compliance with government regulations.
- Established 12 new scrum teams, enhancing project efficiency and team productivity.
- Cultivated a DevOps culture, reducing overhead costs by 55% and improving deliverables.
- Implemented SAFe agile methodologies, increasing on-time deliverables by 70%.
- Facilitated cross-functional team collaboration, improving workflow efficiency and delivery rates.
- Championed program silo removal, minimizing waste and enabling flexible team allocation to high-priority tasks across multiple delivery programs.

Aug 2000 - Aug 2017

Owner / Agile Specialist / Project Manager

Reidy Project Management & Data Consultants

- Led agile transformations, enhancing efficiency and profitability, reducing software release errors by 83%.
- Implemented project management strategies, boosting team productivity and improving on-time deliveries.
- Facilitated cross-functional team meetings, improving communication and reducing project delays.
- Developed and executed a paperless billing system, achieving significant cost savings and operational efficiencies.
- Installed electronic medical record and billing systems, updating technology infrastructure in not for profit medical systems.
- Pioneered agile transformations, revolutionizing project management practices and substantially enhancing organizational efficiency and profitability.

Education

Biology and Chemistry

Massachusetts College of Liberal Arts

Additional information

Professional Certifications

- SAFe Practice Consultant (SPC)
- ITIL Foundations
- Certified Scrum Professional (CSP-SM)
- Certified Project Manager (CPM)
- Security+ CompTia
- Six Sigma Green Belt
- DevOps Foundations
- Scaled Agile Certifications

* SAFe Release Train Engineer (RTE)

* SAFe Advanced Scrum Master (SASM)

* SAFe Product Owner / Product Manager (POPM)

* SAFe Agile Software Engineer (ASW)

* SAFe DevOps (SDP)

Security Status

Top Secret with SCI (not active)