

# Michael Nicholas Reidy

Agile Coach

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## Skills

Agile Coach

Project Management

Process Efficiencies

Change Management

Agile Methodologies

Requirements Management

Implementation & Deployment

SAFe Leadership

Lean Agile Practices

Transparency Improvement

## Links

[www.linkedin.com/in/nickreidy](http://www.linkedin.com/in/nickreidy)

Agile Coach with 18+ years of experience in guiding teams to deliver high-quality software solutions. Proficient in Agile methodologies, change management, and fostering professional relationships, with a proven track record of transforming traditional environments into efficient Agile ecosystems. Adept at using tools like Bamboo, JIRA, and Confluence to enhance productivity and transparency, committed to driving continuous improvement and innovation.

## Employment history

*Oct 2021 - Present*

### **Lean Agile Community of Excellence Lead / Agile Coach / Software Engineering Manager**

Allegion at Colorado Springs, CO

- Guide global software development, enhancing market readiness and achieving international sales goals.
- Improve transparency and predictability for 10 global ART teams, fostering consistent value delivery.
- Revitalize stalled projects by focusing product vision and creating efficient delivery pipelines.
- Implement Lean Agile practices to streamline non-software product development, reducing time to market.
- Train and certify Release Train Engineers, Scrum Masters, and SAFe leaders in the US and India.

*Dec 2020 - Oct 2021*

### **Solution Train Engineer / Agile Director**

Jacobs Engineering at Colorado Springs, CO

- Implemented an Agile environment with a Department of Defense contract, launching 5 Agile Release Trains and 22 development teams.
- Built customer trust with weekly face-to-face meetings, improving transparency.
- Hired and trained 4 Release Train Engineers, 14 Scrum Masters, and 5 Product Owners, achieving 100% retention.
- Reduced testing overhead costs by \$350,000 and rework time by 35%, ensuring quality delivery.

*Aug 2017 - Dec 2020*

### **Release Train Engineer / Agile Coach / Engineering Manager**

L3Harris at Colorado Springs, CO

- Led 12 new scrum teams, enhancing software delivery quality and compliance with government contracts.
- Cultivated a DevOps culture, cutting overhead costs by 55% and boosting deliverable efficiency.
- Implemented SAFe methodologies, optimizing resource allocation and improving on-time delivery by 70%.
- Standardized configuration management, restoring compliance with contractual regulations.
- Trained 150+ staff in Scrum and SAFe, fostering agile practices across the organization.

Aug 2006 - Aug 2017

## **Owner / Agile Specialist / Project Manager**

Reidy Project Management & Data Consultants at Colorado Springs, CO

- Delivered project management and agile transformation solutions, enhancing profitability and compliance.
- Managed complex projects, including software implementations and agile team training, achieving measurable results.
- Pioneered new project management frameworks, resulting in successful software implementations and high client satisfaction.
- Coordinated cross-functional teams, fostering a collaborative environment that increased project success rates.

## **Education**

### **Biology & Chemistry**

Massachusetts College of Liberal Arts

### **Biology**

Holyoke Community College

## **Additional information**

### **Professional Certifications**

- SAFe Practice Consultant (SPC)
- ITIL Foundations
- Certified Scrum Professional (CSP-SM)
- Security+
- Six Sigma Green Belt
- Certified Scrum Master (CSM)
- Scaled Agile Certifications
- \* SAFe Release Train Engineer (RTE)
- \* SAFe Advanced Scrum Master (SASM)
- \* SAFe Product Owner / Product Manager (POPM)
- \* SAFe Agile Software Engineer (ASW)
- \* SAFe DevOps (SDP)

### **Security Status**

Top Secret with SCl (not active)